

STAFF DRESS CODE

DRAFT POLICY

Rationale:

A staff dress code establishes a sense of professionalism and pride, identifies staff as key people within the school community, and portrays a united staff team. Issues of equality, health and safety, and expense are also factors that need consideration when establishing a staff dress code.

Aims:

- To establish a practical, professional and popular dress code supported by staff.

Implementation:

- In support of the professionalism of our staff, we have chosen to implement a staff dress code.
- The dress code has been developed after a process of considerable staff consultation.
- The dress code, whilst not a prescriptive uniform, outlines minimum dress expectations and requirements.
- The staff dress code expectations are:
 1. That staff wear clothing commensurate to a professional work environment which is suitable to our role
 2. That clothing be in good condition (not ripped, dirty etc). Shoulders to be covered in terms 1 and 4 following our SunSmart guidelines.
 3. That tracksuits/ active wear should only be worn on days when sporting activities are undertaken by the staff member, or at school camps or similar.
 4. That footwear must be suitable for the tasks being undertaken by the staff member. School Council considers closed toed shoes to be appropriate (for Health & Safety reasons) and considers footwear such as thongs as both dangerous and professionally inappropriate.
 5. That staff wear broad-brimmed hats during terms 1 and 4, as well as Sunsmart clothing whilst outside during terms 1 and 4.
 6. Staff wear clothing that is professional and not foreseeably offensive to others.
 7. Clothing is not to display inappropriate logos, promote inappropriate products, or contain inappropriate language or messages.

Issues relating to the staff dress code minimum expectations will be managed by the principal.

- In addition to the minimum dress code, staff have agreed upon a non-compulsory staff uniform that consists of both corporate wear, or a school polo shirt and spray jacket in school colors.
- A non-compulsory staff uniform is developed and organised by a staff uniform coordinator and a team of interested staff members, in consultation with all staff.
- Staff uniform items will carry the school logo.

Issues relating to the non-compulsory staff uniform are to be directed to the uniform coordinator.

Staff were asked to provide input into the Staff Dress Code. In addition to the above Implementations it was also suggested that the following items be considered when choosing clothing for work.

<p>The following items are considered by staff as professional dress at our school.</p> <ul style="list-style-type: none">• Neat & professional• Knee length skirts and dresses.• Neat jeans.• MPS polo tops, vests and spray jacket.• Males to wear collar shirts or polo shirts.• Shorts and skirts at knee length.• Appropriate footwear with closed toes• Slacks• Shirts• Conservative jewellery• Clothing appropriate to task i.e. tracksuit for PE sessions.	<p>The following items are not considered by staff as fitting the professional dress expectations at our school.</p> <ul style="list-style-type: none">• Shoe string singlet tops• Strapless tops / dresses / revealed shoulders as per our Sunsmart guidelines/ transparent clothing.• Low cut tops• Rubber thongs, stilettos Low cut or torn jeans.• Exposed bra straps.• Leggings worn as pants• Inappropriate tattoos• Old clothes. (Stretched or dirty collars.)• Clothes that are too tight and therefore revealing.
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Evaluation:

This policy will be reviewed as part of the school's three-year review cycle, or at times when the principal believes that staff dress code issues warrant a review.

This policy was last ratified by School Council on....

Insert Date